

Reconciliation Action Plan Committee

Minutes | 16th June 2021

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SHIRE OF QUAIRADING

Reconciliation Action Plan Committee

The Reconciliation Action Plan Committee Minutes of Meeting held on Wednesday 16th June 2021 commencing at 10.05 am.

ITEM 1 OPENING & ANNOUNCEMENTS

The Acting Chairperson, Cr Stacey welcomed everyone to the Meeting and declared the Meeting open at 10.05 am.

Cr Stacey commenced meeting with Acknowledgement of Country: -

"Before we start our Meeting, I would like to acknowledge that we are meeting on Noongar / Ballardong land and we pay respect to the original custodians...past, present and future and welcome you all here today for this Meeting".

ITEM 2 ATTENDANCE AND APOLOGIES

2.1 Committee Members

Cr Trevor Stacey	Councillor
Ms Margaret Collard	Nyoongar Representative – Blurton Family
Mrs Muriel Collard	Nyoongar Representative – Collard Family
Mrs Janet Colbung	Nyoongar Representative – Colbung Family
Mrs Winnie McHenry	Nyoongar Representative – Winmar Family
Mrs Cynthia Dann	Nyoongar Representative – Yarran Family - Proxy
Ms Jill Hayes	Quairading CRC / Wadjala Representative

2.2 Council Officers

Mr Richard Bleakley	Executive Manager Community, Projects and Strategy
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2.3 Observers / Invited Guests

A/Sargent Eddie Duffy	Quairading Police
Mrs Pauline Wray	Principal QDHS
Mrs Karleen Walling	Shire Medical Centre
Mr Murray Hansen	Nyoongar Community
Mr Jason Colbung	Nyoongar Community
Ms Danielle Hayden	Nyoongar Community
Mr Charlie Colbung	Nyoongar Community
Mr David Collard	Nyoongar Pathways
Ms Jedda Trueman	Acting Deputy Principal QDHS (Semester 2)

2.4 Apologies

Ms Dallas Yarran	Nyoongar Community
Cr Wayne Davies	Shire President
Mr Murray Yarran	Nyoongar Community
Mrs Marilyn Reidy	Nyoongar Community

ITEM 3 DECLARATIONS OF INTEREST

Committee Members to use pro forma declaration of interest handed to Chairperson prior to meeting or verbal declaration of interest.

Nil, at this time.

ITEM 4 CONFIRMATION OF MINUTES AND BUSINESS ARISING

4.1 Confirmation of Minutes – 10th March 2021

MOVED Mrs Pauline Wray SECONDED Mrs. Margaret Collard

That the Minutes of the Reconciliation Action Plan Committee Meeting held on 10th March 2021 be confirmed as a true and correct record of that Meeting.

CARRIED

4.2 Business Arising

- Groves – Ablutions and other facilities
 - Raised the issue of whether there should be basic facilities on the site as is the case in many cultural reserves.
- Response:**
- Council passed a resolution that the installation of ablutions and basic facilities be investigated.

ITEM 5 ITEMS FOR DISCUSSION

5.1 Reconciliation Action Plan 2019-2021

Report provided by Richard Bleakley

Provided feedback from the RAP Workshop held on 31st March 2021

Presentation and distribution of a Draft Innovate Reconciliation Action Plan - 2021-23.

Request for feedback on Draft prior to submission to Reconciliation Australia.

Matters agreed upon:

- Meetings should be held every two months.
- Revisit the RAP Committee Terms of Reference
- Selection of Family members for the RAP Committee.

5.2 Strategic Community Plan Review

Update on Strategic Community Plan review

- Community survey completed including Workshop with Noongar Elders on 31st March 2021.
- Draft SCP to be presented to Council on 24th June 2021
- Next step – Community consultation and feedback on Draft SCP.

5.3 Cross Cultural Awareness Training

Report provided by Richard Bleakley

Cross Cultural Awareness Training was held for Shire Staff on 18th and 19th May 2021 and was delivered by Lorna and Murray Yarran of Gundaring WA.

Anecdotal feedback:

- Valuable exercise
- Should be an annual training for staff new and old
- Could present a little more on local history
- Would be good to have a cultural visit to Badjaling

Waiting for evaluation report from of Gundaring WA.

5.4 NAIDOC 2021 – THEME "Heal Country"

NAIDOC Week Sunday 04/07/21 – 11/07/21 (This is the National Dates).

Brief provided by Richard Bleakley:

Brief presentation on the Theme "Heal Country" for this year's NAIDOC Week.

QDHS will be conducting a NAIDOC Week Event in Term 3. It is an open invitation for persons to attend.

For there to be a Nyoongar Display at the Centenary Agricultural Show in October 2021 the Nyoongar Community needs to engage with the Agricultural Society.

5.5 Community Park Update

Report provided by Sarah Caporn:

Final design / layout of Park completed and grant application being drafted for submission to LotteryWest.

Pending outcome of grant application tentative dates for delivery of program is early 2022.

5.6 Old School Site Update

Report provided by Richard Bleakley:

Follow-up from last meeting of the Working Group by Special Projects Officer engagement with the Landscape/Heritage Architect to revise the Concept Plan drawings and plans for a Scope of Works with an approximate budget of \$93,000.

Grant Funding is still to be applied for.

Construction is not anticipated to begin prior to January 2022.

5.7 Youth Program/Centre Update

Report provided by Richard Bleakley

(a) Centre Program

- Currently on hold whilst renovations to the Centre being implemented.
- Tentative date for completion is end of July 2021.

(b) Staffing

- Shire Workforce Plan has been adopted by the Council.
- Two positions linked to the Youth and Community Engagement Program
 - Youth Engagement and inclusion Officer (0.6 FTE)
 - Youth Services Trainee (1 FTE)
- Positions to be advertised soon.

(c) Activities Program 2020/21

- *Better Choices – Laser Tag – Cunderdin – 15th August 2020.*
- *Youth Centre Xmas Party – Oval – 1st December 2020.*
- *Better Choices – Quairading Laser Tag – 12th December 2020.*
- *Better Choices – Pool event – Cancelled.*
- *Better Choices – Skate park – 3rd May 2021.*
- *Better Choices – Campout / Sleepover – April / May 2021 (Cancelled).*

5.8 Renaming of the Quairading Nature Reserve

Brief presentation made by Richard Bleakley.

Recommendation from the RAP Meeting held in March, renaming of Nature Reserve as Nookaminnie Rock Nature Reserve was acknowledged by Council and is to be included in the submission to Landgate.

Timeline for renaming unknown.

Renaming of Nature Reserve is to be captured in the rebranding of the Nature Reserve and Trails.

5.9 Naming of the Caravan Park Cabins

Shire is to proceed with the naming of both the Cabins and the Backpacker units as supported in the Recommendation to Council in the March 2021 RAP Meeting.

Charlie Colbung has been engaged to deliver the graphics for the signage.

ITEM 6 QUAIRADING DISTRICT HIGH SCHOOL

Presented by Pauline Wray

- Introduction of Jedda Trueman, Acting Deputy Principal, whilst Pauline on Long Service Leave
- Report writing – Restructure program / recording
- AIEO –
 - Terry Dick - temporary position,
 - Position to be advertised
- Respectful relationships
- Two-way Learning
 - Workshop – linguistic: Aboriginal English / Standard English
 - 10 module program
 - Jamie Garrett / Corey Walsh have completed
- Science on Country Program
 - Felicity Bradshaw – UWA
- Bush Tucker Garden Project
 - Joint program with CRC
 - Grant funded
- Darts and Sec Kids – support for Maths
 - Hayden Family.

ITEM 7 QUAIRADING POLICE REPORT

Presented by A/Sargent Eddie Duffy

- Farewell notes from Sgt Lindsay Collett
- Eddy informed Committee that he will be leaving Quairading in a week and will be taking up a position at Brookton
- Replacement OIC will be Sgt Annette Herod due to arrive on 18th July 2021
- Recruitment of Eddie's replacement still to be finalised.
- Cr Stacey on behalf of the Committee thanked both Eddy and Lindsay for their engagement and support to the community
- Eddie stated that he would be back for the Centenary Agricultural Show in October.

ITEM 8 SHIRE MEDICAL CENTRE

Presented by Karleen Walling

- Introduction as new Practise Manager at the Medical Centre
- Presentation on her professional background which included a lengthy period at York
- Issues Karleen raised were:
 - "How to encourage Noongar Community to take advantage of the medical services provided locally rather than travel to Midland or Northam"
 - "What can the Medical Practice do to make it more attractive"
- Karleen and the Centre are welcoming feedback from the Community.

ITEM 9 NOONGAR PATHWAYS PROGRAMME

Presented by David Collard

David provided a brief update on the Program.

Program:

- STEM Program - 2 Way Learning
 - Joint program with Curtin University
- QDHS - Staff training (See Item 6 - School)
- Bush Tucker Program
 - Plants donated by Professor Kingsley
- Lottery West
 - Truth Telling (9 Year Program)
 - Support for school program

Other items:

- Holding of regular Elders Workshops for the Elders from Ballardong Region (up to 40 participants).

ITEM 10 OTHER MATTERS RAISED BY THE MEETING

As Raised by RAP Participants / Members and to be considered by the Meeting.

Cynthia Dann:

- RAP Meeting Promotion / Advertising
 - Concern that current means of promoting and distributing information and documentation is deficient.

Response - Richard Bleakley

- Apologise that current system does not have appropriate reach to all Community and Members of the RAP Committee.

- As of this meeting, agenda and documents will be:
 - Circulated two weeks in advance;
 - Hard copies will be mailed to Committee Members who do not have an email address registered with the RAP Committee; and
 - Digital copies will be circulated via emails to Committee Members who have provided an email address.
 - Hard copies will be available at the Meeting.
- RAP Terms of Reference
 - Questioned confidentiality at meetings (re: Stephen Grimmer at RAP Review Workshop Meeting / Strategic Community Plan community consultation)
 - Voting rights.

Response – Richard Bleakley

- SCP (community consultation) – consultation process respected the confidentiality of all individuals – no details relating to individuals were divulged
- Voting rights at the meeting are restricted to representations from Council, a representative from the Community, and selected family representatives.
- Closure of Badjaling / Yoting Road
 - Concerns about the closure of the road and access between Yoting and Badjaling and its cultural significance.

Winnie McHenry:

- Issues relating to the Old Cemetery.

Janet Colbung:

- Groves - Access
 - Delivery of the access entry point is still in the hands of PTA and ARC.
 - Raised the matter of a delegation from the Community meeting with relevant party in Perth to highlight this issue and the lengthiness of the timeline to deliver this outcome.

Response – Richard Bleakley

Shire will follow up further both in the political and organisational environments.

Charlie Colbung:

- Raised the possibilities of Art Work / Mural at Toapin Weir.

Richard B:

- Suggested that there should be a Noongar representative on the Local Emergency Management Committee (LEMC).

Jill Hayes:

- Bush Tucker catch up – Community meeting
- CRC – 2 day free workshops / training on Mental Health and First Aid
 - Dates - 6th and 7th August 2021

Other:

- Location of Hockey Stick & Ball (Bill Winmar).

ITEM 11 NEXT MEETING DATE

The next Reconciliation Action Plan Committee Meeting is scheduled to take place on Wednesday 11th August 2021, commencing at 10 am in the CRC Meeting Room.

ITEM 12 CLOSURE

There being no further business, the Chairperson thanked Members and Community for their active participation and declared the Meeting closed at 12.09 pm.

I certify the Minutes of the Reconciliation Action Plan Committee Meeting held on 16th June 2021 were confirmed on 11th August 2021.

Confirmed..........11/08/2021